
Memorandum of Understanding

Between

and



To achieve a successful and sustainable collaborative work, the International Cultural Diversity Organization (ICDO), located at Wasagasse 28, 1090, Vienna, Austria and the Maya Intercultural University of Quintana Roo (UIMQROO), located at Carretera Muna - Felipe Carrillo Puerto Km. 137 without number, La Presumida, José María Morelos, Quintana Roo, Mexico, hereinafter referred to jointly and respectively as "The Parties", sign this "Memorandum of Understanding".

"The Parties" undertake to make reasonable efforts to foster direct contact, educational cooperation and research among their constituents, including students, professors, administrative staff, departments and research institutes, and shall endeavor to cooperate in the fields of interest to "The Parties", with the purpose of supporting the "ICDO" project "Kalan Je La'an: Following the Mayan Voice", in Quintana Roo, Mexico.

This cooperation agreement is signed in good faith by "The Parties" with the sole purpose of supporting the ICDO "Kalan Je La'an: Following the Mayan Voice" project. It is planned that "ICDO" will start "Kalan Je La'an: after the Maya Voice project" on January 15, 2020, where that date will be considered as the start date with open cooperation, unless it is terminated by the will of "The Parties" or for breach, by any of them, of the terms and conditions of this Memorandum and set forth below.


The "Kalan Je La'an: Follow Maya Voice" Project aims to safeguard human rights and provide new opportunities for younger generations to remain in the area and safeguard their culture and language.

"ICDO" and "UIMQROO" want to collaborate to work hand in hand with the Mayan indigenous communities to organize a series of panel discussions, workshops and art exhibitions to create a trust system, while allowing them to transmit their knowledge, message, culture, language, ideals about nature conservation and more.

The objective of "ICDO" is to provide greater visibility for the Mayan community and involve the media, universities, schools, international organizations, NGOs and governments to establish trust and open communication.

Throughout the "Kalan Je La'an" project, "ICDO" wants to collect quarterly data and interviews will be used to determine the scope, behavior change, change in communication, actions taken to conserve the environment and the society in cooperation with universities and international organizations.

The possibilities of cooperation between "UIMQROO" and "ICDO" would imply the following activities at the discretion and provision of "The Parties":

- Interviews (with Mayan students, their families, university experts, as well as other community actors.)
 - Assist in the collection of data (monitor and measure the current state of communication, for example, media coverage, among others).
 - Participation in workshops and round tables.
 - Information about the Mayan communities (university students can help)
 - Contact point and translator of the university that can help us during the project. Consider the languages Maya-Spanish-English.
 - Possibility of including "Kalan Je La'an: Follow the Mayan voice" as part of a curriculum of the "UIMQROO" course.
 - Prior authorization from the corresponding collegiate bodies, the possibility of including in the "UIMQROO" curriculum the course "Language and culture, sustainability" as part of the "ICDO" project.
 - Participation of a class (40 students) - Possibility of integrating the project into the "UIMQROO" curriculum / university courses
- 

- Possibility of participation and connecting "ICDO" with Mayan shamans / priests

Among the responsibility of "ICDO":

- Provide experience in workshops, round tables, art exhibitions, among other similar activities.
- Provide social media campaigns to spread the message.
- Provide coverage of national and international media.
- Bring experts from "ICDO", international organizations, universities, media and communication.
- Work together with the "UIMQROO" to help whenever possible
- Make your best efforts to help and make a positive change within the communities.
- The rest of the mutual support and additional activities between both parties can be agreed at a later date and are subject to mutual agreement at that time.

The joint activities, the conditions for using the results obtained, as well as the provisions relating to forms of cooperation, including visits and exchanges, will be negotiated for each specific case.

"The Parties" agree that, in those activities that imply the payment of rights, they will be adjusted according to what is established in the tax laws of the State of Quintana Roo and / or the Own Income tax of the "UIMQROO" and / or others regulations applicable to the case and will be identified by creating a new agreement prior to the start of the activities listed above.

This Memorandum of Understanding will remain in effect for a period of one (1) year, from January 17, 2020, regardless of the date of the signature of "The Parties" and, where appropriate, will be replaced by the one or more Interinstitutional Agreements that are validated by the competent Unit of the Government of Mexico.

Also, this Memorandum will be renewable throughout the duration of "Kalan Je La'an: after the Maya Voice project". In the event that "The Parties" wish to renew it, this will be through compliance with the formalities necessary for the signing of a new memorandum or legal instrument that corresponds.

"The Parties" agree to carry out their respective responsibilities in accordance with the provisions of this Memorandum, and to carry out the Project in accordance with the agreements established in each case by the "UIMQROO" and "ICDO".

"The Parties" shall keep each other informed of all activities related to the Project and shall be consulted once every three months or when circumstances arise that may influence the status of any of the "Parties" in the country or that may affect the achievement of the Project Objectives, with a view to reviewing the Project Work Plan.

"The Parties" will cooperate with each other to obtain the licenses and permits required by national laws, when appropriate and necessary for the achievement of the Project Objectives. The parties will also cooperate in the preparation of any report, statement or disclosure required by national legislation.

"The Parties" agree that the use of the logo of both parties can only be made in relation to this project. Any other use of the "UIMQROO" and "ICDO" logos is prohibited and must be previously approved in writing by their corresponding representatives. The "UIMQROO" and "ICDO" logo must not be used for commercial purposes.

Any commercial use of the name, acronym, logo or Internet domain name of "UIMQROO" and "ICDO", alone or in the form of a linked logo, must be expressly authorized by their respective representatives under a specific contractual agreement, such as fundraising, marketing or licensing agreement.

"The Parties" agree that under no circumstances are they responsible for providing any monetary or financial remuneration, payment, assistance between them. "The Parties" are solely responsible for their own costs in relation to this project and the cooperation agreement. Accordingly, "The Parties" agree that any and all financial arrangements, if existent, will be negotiated and identified by creating a new agreement prior to the start of each activity listed.

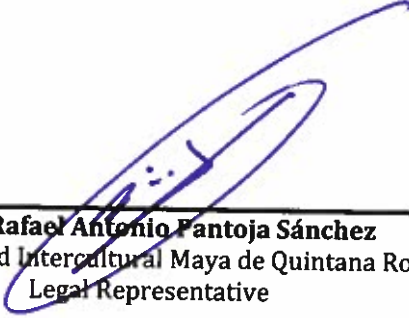
"The Parties" may terminate this Memorandum of Understanding by stating that any condition has arisen that prevents "The Parties" from successfully fulfilling their responsibilities, sending a written notification of their intention 30 (thirty) calendar days in advance to terminate this Memorandum.

All correspondence, material, emails, project proposals, etc. and the terms and conditions of this Memorandum are considered confidential and should not be shared or distributed in any form of communication without the prior written consent of "The Parties."

The undersigned confirm that they are legal representatives of their organization, in this case the "UIMQROO" and "ICDO", which empowers them to sign this Memorandum of Understanding.

IN WITNESS WHEREOF, the undersigned, duly authorized by their respective institutions, have signed and sealed this Memorandum of Understanding.

Signed on 17 de January de 2020, in the community La Presumida, José María Morelos, Quintana Roo, México



Prof. Rafael Antonio Pantoja Sánchez
Universidad Intercultural Maya de Quintana Roo
Legal Representative



Josipa Palac
ICDO President